



Job Title: Watersports Instructor

Reporting To: Watersports Supervisor

Qualifications & Skills Necessary: Over 18. Clean DBS check. Dual qualified watersports instructor. RYA powerboat level 2 qualification. Valid first aid qualification. You will have a passion for watersports and have the ability to live and work in a small team. You will be self-motivated and able to work without supervision. You will be required to be creative, supportive, hardworking and confident in your own teaching methods. Having a sales background would be beneficial but is not essential.

Hours: Basic hours are 08:30 to 19:30. However, this will vary day by day. Some evening work may be required on occasion. Work is carried out 6 days a week. Working hours are flexible to the needs of the company.

Salary: A first season instructor will receive a minimum salary of £400/month. Plus accommodation and all utility bills are paid by the company. This salary increases each season and can vary in relation to previous experience.

Summary of Position:

You will provide a fun, educational and safe environment for our customers to enjoy watersports on a day to day basis. You will play a key role in promoting the centre and the courses on offer. You will understand the importance of promoting a professional image in order to help generate company revenue. You will be required to teach your specialist sport/s under the guidelines of the RYA and Horizon Watersports, in order to ensure consistency and customer satisfaction. You will be providing lessons for children and adults. As well as teaching you will rig, set-up and carry equipment for our customers. You will spend time working on the beach in such roles as 'safety tower', 'maintenance' and 'site cleaning'. Along with promoting Horizon Watersports we also ask you to promote the charities Sail4Cancer and Firefly International. You will actively support and help promote our charity events.

Essentials:

All staff will need to provide their own sun protection - including sun glasses, sun hat and sun cream. You will be expected to make use of these on a daily basis and demonstrate excellent sun care sense to all our guests.

Uniform:

T-shirts and rash vests will be provided. Dark board shorts (black or navy must be provided by staff). It is preferable, but not essential for staff to have their own Buoyancy Aid. You will ensure your uniform is looked after and you convey a professional image at all times.

Duties and Responsibilities: (this list is not exhaustive)

- Attending daily staff meetings
- Unlocking and securing the centre and equipment
- Dealing with customer enquiries
- Instructing guests of all ages and all abilities
- Running youth club
- Weekly maintenance checks
- Actively selling activities and generating bookings
- Ongoing training to improve job related skills
- Rigging dinghy and windsurf equipment
- Carrying and moving heavy equipment
- Boat and board maintenance
- Power boat driving (safety cover)
- Manning the safety tower
- Cleaning equipment and the centre
- Litter picks and emptying bins
- General site DIY tasks
- Socialise with customers
- Assisting with marketing duties – social media, photography, leaflet drops etc
- Organising and assisting with social and charity events
- Actively support and implement fund raising ideas to benefit the company's chosen charities